



## ESWAR COLLEGE OF ENGINEERING: NARASARAOPETA

Approved by AICTE, New Delhi., Affiliated to JNTUK, Kakinada  
Kesanupalli Village, Narasaraopeta – 522 601,  
Palnadu Dist. A.P.

Phone No. 9121214708

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### WOMEN PROTECTION AND EMPOWERMENT CELL (WP & EC)

#### MINUTES OF MEETING

Venue: WP & EC Cell

Date: 09/07/2022

The Women Protection and Empowerment Cell (WP & EC), Coordinator Smt. **P.L Suneetha** had conducted a meeting along with the WP & EC committee Members and the Student's coordinators to plan the objectives and action plan for this Academic year 2022-2023.

#### ACTION PLAN


The following Sensitization Programs have been planned to promote Gender Equity for the academic year 2022-23.

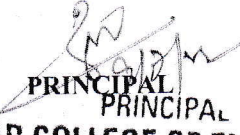
### **WOMEN PROTECTION & EMPOWERMENT CELL**

#### **Sensitization Programs on promoting Gender Equity for the year 2022-23**

S.No	AY	Name of the Programme	Date
1.	2022-23	Gender Equity and women empowerment	August-2022
2.		Awareness Program on "Health Issues of Girls"	September-2022
3.		Role of education to attain gender equity	October-2022
4.		Awareness programme on gender equity- human rights	December-2023
5.		International Women's Day Celebrations	March-2023

  
COORDINATOR

  
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### Women Protection & Empowerment Cell (WP & EC) Committee Members:

S.No.	Name of the Committee Member	Designation	Responsibilities	Signature
1	Smt P.L.Suneetha	Asst. Prof (S&H)	Coordinator	
2	Smt K Nagamani	Librarian	Member	
3	Smt V.Madhavi	Asst. Prof (CSE)	Member	
4	Smt N.Hymavathi	Asst. Prof (AME)	Member	
5	Smt K.Jhansi Rani	Asst. Prof (ME)	Member	
6	Smt D.Rekha	Asst. Prof (ECE)	Member	
7	Smt Sk Reshma Begum	Asst. Prof (ME)	Member	
8	Smt SK Mona	Asst. Prof (ECE)	Member	
9	Smt J. Lakshmi	Asst. Prof (CSE)	Member	
10	Smt D Revathi Reddy	Principal, AP Model School, Dachavaram	Member-External	
11	Dr. Smt Annapurna	Govt.Hospital, NRT	Member-External	
12	Sk Apsara-20JE1A0410	Student	Student Coordinator	
13	Siva Nagasai Thati-21JE1A0553	Student	Student Coordinator	
14.	Sk Shahera-21JE1A0550	Student	Student Coordinator	

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Narasaraopeta,  
Date: 08/08/2022

**CIRCULAR**

It is informed to all the staff and students that a one day awareness programme on “Gender Equity and Women Empowerment” is to be conducted on 12/08/2022 at seminar hall which benefits the students for creating awareness on gender equity accompanied by the resource person Dr. Vasantha Raya. All the students should have to attend for this programme without fail.

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### Report on One Day Awareness Program on Gender Equity and Women Empowerment

#### Program Objectives:

1. To Increase women's participation in the workforce which leads to higher productivity and income generation, driving overall economic growth.
2. To Empower women fosters more inclusive and cohesive societies, contributing to peace-building efforts and reducing social tensions.

#### Outcomes:

Students became aware that, regardless of gender, they can pursue their goals and aspirations freely, leading to greater personal fulfilment and well-being.

The awareness program on gender equity and women empowerment started on 12th August 2022 at 10 a.m. in Seminar Hall 202. The event began with a welcome note by the III B.Tech students, followed by the invitation of dignitaries to the dais. The Principal of Eswar College of Engineering inaugurated the program with an address, providing insightful remarks regarding the equal opportunities in education, employment, and leadership for women.

Smt. P. L. Suneetha Garu, the coordinator of the WP & EC Cell, then delivered a message regarding the efforts to raise awareness and educate the community about gender equity and women empowerment.

The session concluded with a Q&A segment, where principal sir addressed queries from the female students. Finally, the program concluded with a vote of thanks.

  
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### **Photos:**



**Students participating on the event of Gender Equity and women empowerment on 12/08/2022 at seminar hall 202.**





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Narasaraopeta,  
Date: 01/11/2022

**CIRCULAR**

It is informed to all the staff and students that a one day awareness programme on “**Role of education to attain gender equity**” is to be conducted on 05/11/2022 at seminar hall which benefits the students for creating awareness on role of education, accompanied by the resource person Sri K.P. Babu Reddy. All the students should attend for this programme without fail.

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### Report on One Day Awareness Program on Role of education to attain gender equity

#### Program Objectives:

- 1. Education empowers women with skills and knowledge, enabling their increased participation in the workforce, leading to economic growth and poverty reduction.*
- 2. Educated women make informed decisions about health, family planning, and environmental sustainability, contributing to healthier families, more resilient communities, and overall sustainable development.*

#### Outcomes:


Students became aware that, Education helps to reduce disparities between genders by addressing discriminatory practices and promoting equal access to resources and opportunities.

The awareness program on role of education to attain gender equity started on 5<sup>th</sup> November 2022 at 11 a.m. in Seminar Hall 202. The event began with a welcome note by the III B.Tech students, followed by the invitation of dignitaries to the dais. The Principal of Eswar College of Engineering inaugurated the program with an address, offering insightful remarks on how education contributes to achieving gender equity and highlighting the benefits of education for individuals and society.

Smt. P. L. Suneetha Garu, the Coordinator of the WP & EC Cell, then states that Education empowers girls and women to make informed decisions about their lives, including their health, careers, and relationships. It enhances their agency and ability to participate actively in society.

The resource person, Sri. K.P. Babu Reddy Garu, states that Education equips women with leadership skills, confidence, and networks necessary to take on leadership roles in various sectors, including politics, business, and civil society. Educated women are more likely to secure employment, earn higher incomes, and contribute to economic growth. This economic independence enhances their status within families and communities.

The session concluded with a Q&A segment, where principal sir addressed queries from the female students. Finally, the program concluded with a vote of thanks.

  
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### Photos:



**Chief Guest Sri K.P. Babu Reddy addressing students on Role of education to attain gender equity on 05/11/2022 at seminar hall 202.**



**Image of showing students on Role of education to attain gender equity on 05/11/2022 at seminar hall 202.**

  
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Narasaraopeta,  
Date: 21/02/2023

## CIRCULAR

It is informed to all the staff and students that a one day awareness programme on “**Awareness programme on gender equity- human rights**” is to be conducted on 25/02/2023 which benefits the students for creating awareness on gender equity, accompanied by the resource person Dr. N. R. M Reddy. All the students should have to attend for this programme without fail.

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### Report on One Day Awareness Program on Awareness programme on gender equity- human rights

#### Program Objectives:

1. Awareness programs on gender equity and human rights increase public understanding of the importance of gender equality, leading to greater empathy and support for marginalized groups.
2. These programs encourage students to challenge discriminatory practices and promote respect for diversity, fostering more inclusive and equitable attitudes and behaviors within communities.

#### Outcomes:


Students came to know about the fundamental human rights and their application in diverse contexts.

The awareness program on gender equity-human rights started on 25<sup>st</sup> February 2023 at 12 a.m. in Seminar Hall 202. The event began with a welcome note by the IV B.Tech students, followed by the invitation of dignitaries to the dais. The Principal of Eswar College of Engineering inaugurated the program with an address, emphasizing the significance of understanding fundamental rights.

Smt. P. L. Suneetha Garu, the Coordinator of the WP & EC Cell, then states that they had conducted discussions on human rights laws, conventions, and their relevance in protecting individuals' rights.

The resource person, Sri. Dr N.R.M Reddy Garu, states that Achieving gender equity requires us to confront and dismantle stereotypes, biases, and discriminatory practices that hinder progress. It demands that we advocate for policies and practices that promote equality in education, employment, and leadership. Gender equity is not just a women's issue; it is a societal imperative that benefits everyone. Similarly, human rights serve as a moral compass, guiding us to uphold the dignity and worth of every person. They protect us from discrimination, violence, and oppression, ensuring that we live in societies where justice and fairness prevail.

Finally, Sri. Dr N.R.M Reddy Garu was felicitated by the college dignitaries, and the program concluded with a vote of thanks.

  
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web:[eswarcollegeofengg.org](http://eswarcollegeofengg.org)

Photos:



Chief Guest Dr. N.R.M Reddy addressing students on Awareness programme on gender equity- human rights on 25/02/2023 at seminar hall 202.

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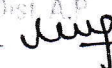
Date: 06/03/2023.

**CIRCULAR**


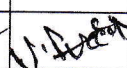

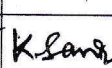



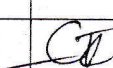
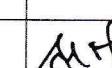
It is informed to all the staff and students that our college is going to celebrate "INTERNATIONAL WOMEN'S DAY" in our college @ Seminar Hall 202 on 08-03-2023 at 10.00 AM. In this regard all the Girls students and faculty are requested to attend for this programme with traditional dresses and make this event a grand success.


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6/3/23  
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### Report on International Women's Day 2023.


*The theme for International Women's Day 2023 is "DigitALL: Innovation and Technology for Gender Equality tomorrow".*

The International Women's Day program commenced on March 8, 2023, at 12:00 a.m. in Seminar Hall 202. The event began with a welcome note from the IV B.Tech students, followed by the invitation of dignitaries to the dais. The Principal of Eswar College of Engineering inaugurated the program with a speech, states that it serves as an annual reminder to celebrate the social, economic, cultural, and political achievements of women worldwide. From historical milestones to contemporary successes, International Women's Day highlights the progress made towards gender equality.

The Managing Director of Eswar College of Engineering states that International Women's Day reinforces the importance of gender equality and women's rights as fundamental human rights. It advocates for equal access to education, healthcare, employment, and leadership roles, promoting a fairer and more inclusive society.

The Chief Guest, Smt.Dr. Vasantha Raya Garu, Gynaecologist states that International Women's Day serves as a platform for advocacy and activism, mobilizing individuals, organizations, and governments to act towards achieving gender parity. It sparks campaigns and initiatives that promote women's empowerment and amplify their voices and it provides opportunities for education and learning about women's history, rights, and experiences.

The event concluded with a felicitation of Smt.Dr. Vasantha Raya Garu by the college dignitaries, followed by a vote of thanks.

  
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### Photos:



Chief Guest Dr Vasantha Raya garu participating in cake cutting along with faculty members at seminar hall 202 on 03/08/2023.



Chief Guest Dr Vasantha Raya Distributing Prizes to the winners for the events conducted by the WP & EC cell at seminar hall 202 on 03/08/2023.